

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2022** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NATIONAL COUNCIL OF NONPROFITS		D Employer identification number 52-1689643
	Doing business as		E Telephone number (202) 962-0322
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	1001 G STREET, NW		G Gross receipts \$ 4,401,489.
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20001		
F Name and address of principal officer: CHARLES T. DELANEY SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **WWW.COUNCILOFNONPROFITS.ORG**

K Form of organization: Corporation Trust Association Other

L Year of formation: **1990** **M** State of legal domicile: **DC**

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO ADVANCE THE VITAL ROLE, CAPACITY, AND VOICE OF CHARITABLE NONPROFIT ORGANIZATIONS THROUGH		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	13
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	10
	6 Total number of volunteers (estimate if necessary)	6	13
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	70,543.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	22,249.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	5,436,353.	3,537,792.
	9 Program service revenue (Part VIII, line 2g)	493,947.	556,605.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,437.	-20,993.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,319.	226.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,933,056.	4,073,630.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,235,083.	1,478,154.
	16 a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	190,390.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	841,620.	706,717.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,076,703.	2,184,871.	
19 Revenue less expenses. Subtract line 18 from line 12	3,856,353.	1,888,759.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 6,534,362.	End of Year 8,767,035.
	21 Total liabilities (Part X, line 26)	420,293.	980,365.
	22 Net assets or fund balances. Subtract line 21 from line 20	6,114,069.	7,786,670.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	CHARLES T. DELANEY, PRESIDENT AND CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	STACY CULLEN	<i>[Signature]</i>	06/28/23	<input type="checkbox"/>	P00974308
Preparer Use Only	Firm's name	Firm's EIN	Phone no. (301) 231-6200		
	APRIO, LLP	57-1157523			
Firm's address					
111 ROCKVILLE PIKE SUITE 600 ROCKVILLE, MD 20850					

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO ADVANCE THE VITAL ROLE, CAPACITY, AND VOICE OF CHARITABLE NONPROFIT ORGANIZATIONS THROUGH OUR STATE AND NATIONAL NETWORKS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 667,346. including grants of \$) (Revenue \$) PUBLIC POLICY/ADVOCACY - THE NATIONAL COUNCIL OF NONPROFITS WORKS WITH CHARITABLE NONPROFITS TO CHAMPION THE PUBLIC GOOD, IMPROVING LIVES AND COMMUNITIES THROUGH OUR ADVOCACY AND PUBLIC POLICY WORK AT THE FEDERAL, STATE, AND LOCAL LEVELS AND BY BUILDING THE CAPACITY OF NONPROFITS TO ENGAGE IN EVERYDAY ADVOCACY. [CONTINUED IN SCHEDULE O]

4b (Code:) (Expenses \$ 342,176. including grants of \$) (Revenue \$ 177,129.) COMMUNICATIONS - THE NATIONAL COUNCIL OF NONPROFITS IS THE TRUSTED GO-TO RESOURCE FOR AND ABOUT THE NONPROFIT SECTOR, PROVIDING PRACTICAL INFORMATION THAT NONPROFITS USE IN THEIR EVERYDAY OPERATIONS. IN ADDITION, OUR PUBLICATIONS ILLUMINATE FOR EVERYONE, FROM POLICYMAKERS TO JOURNALISTS TO EVERYDAY DONORS, THE CHALLENGES NONPROFITS FACE AND THE EXTENT TO WHICH THE PUBLIC GOOD DEPENDS UPON A FLOURISHING NONPROFIT SECTOR. [CONTINUED IN SCHEDULE O]

4c (Code:) (Expenses \$ 487,316. including grants of \$) (Revenue \$ 310,058.) NETWORK SUPPORT - AT THE NATIONAL COUNCIL OF NONPROFITS, TO ACHIEVE OUR VISION OF A CONNECTED AND POWERFUL NONPROFIT COMMUNITY CHAMPIONING THE PUBLIC GOOD - WE BEGIN OUR WORK BY CONNECTING NONPROFITS. [CONTINUED IN SCHEDULE O]

4d Other program services (Describe on Schedule O.) (Expenses \$ 47,692. including grants of \$) (Revenue \$)

4e Total program service expenses 1,544,530.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (13); 1b Enter the number of voting members included on line 1a, above, who are independent (13); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA, MI, NY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
CHARLES T DELANEY - (202)962-0322
1001 G STREET, NW, SUITE 700 EAST, WASHINGTON, DC 20001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHARLES T. DELANEY PRESIDENT & CEO	70.00			X			396,070.	0.	34,378.	
(2) DAVID L. THOMPSON VP OF PUBLIC POLICY	55.00				X		224,340.	0.	24,528.	
(3) RICHARD COHEN CHIEF OPERATING OFFICER	50.00				X		185,007.	0.	11,090.	
(4) AMY SILVER O'LEARY DIR. KNOWLEDGE SHARING	50.00				X		101,900.	0.	19,380.	
(5) MARNIE TAYLOR BOARD CHAIR	3.00	X		X			0.	0.	0.	
(6) LIZ MOORE BOARD VICE CHAIR	3.00	X		X			0.	0.	0.	
(7) CHRISTINE ORTEGA BOARD SECRETARY	3.00	X		X			0.	0.	0.	
(8) WILLIAM D. SAUER BOARD TREASURER	3.00	X		X			0.	0.	0.	
(9) DOUG BAUER BOARD ASSISTANT SECRETARY	1.00	X		X			0.	0.	0.	
(10) SHEILA BRAVO BOARD MEMBER	1.00	X					0.	0.	0.	
(11) CALVIN CROSSLIN BOARD MEMBER	1.00	X					0.	0.	0.	
(12) ELAINE NG BOARD MEMBER	1.00	X					0.	0.	0.	
(13) SABEEN PERWAIZ BOARD MEMBER	1.00	X					0.	0.	0.	
(14) CAROLINE ALTMAN SMITH BOARD MEMBER	1.00	X					0.	0.	0.	
(15) JEANNE TEDROW BOARD MEMBER	1.00	X					0.	0.	0.	
(16) SEAN THOMAS-BREITFELD BOARD MEMBER	1.00	X					0.	0.	0.	
(17) LAURIE WOLF BOARD MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							907,317.	0.	89,376.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							907,317.	0.	89,376.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FOUR KITCHENS 4300 SPEEDWAY 49019, AUSTIN, TX 78765	WEB DESIGN	213,520.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	3,537,792.				
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f		3,537,792.				
Program Service Revenue	2 a	MEMBERSHIP DUES	Business Code					
			900099	310,058.	310,058.			
	b	PROGRAM/SERVICE FEES	900099	246,547.	176,004.	70,543.		
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f		556,605.					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		73,980.			73,980.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real				
				(ii) Personal				
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	232,886.			
				(ii) Other				
	b	Less: cost or other basis and sales expenses	7b	327,859.				
c	Gain or (loss)	7c	-94,973.					
d	Net gain or (loss)		-94,973.			-94,973.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	MISCELLANEOUS	Business Code					
			900099	226.			226.	
	b							
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d		226.					
12	Total revenue. See instructions		4,073,630.	486,062.	70,543.	-20,767.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	430,448.	310,009.	76,444.	43,995.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	894,215.	644,015.	158,806.	91,394.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	28,906.	20,818.	5,134.	2,954.
9 Other employee benefits	40,446.	29,129.	7,183.	4,134.
10 Payroll taxes	84,139.	60,597.	14,942.	8,600.
11 Fees for services (nonemployees):				
a Management				
b Legal	29,363.	12,208.	16,507.	648.
c Accounting	52,172.	21,691.	29,329.	1,152.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,016.		19,016.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	52,191.	32,509.	17,955.	1,727.
12 Advertising and promotion				
13 Office expenses	40,767.	28,951.	10,058.	1,758.
14 Information technology	26,212.	23,647.	1,444.	1,121.
15 Royalties				
16 Occupancy	237,549.	174,488.	39,457.	23,604.
17 Travel	11,968.	4,620.	4,845.	2,503.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	106,354.	88,478.	17,876.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	38,703.	27,942.	6,994.	3,767.
23 Insurance	5,922.	4,228.	1,050.	644.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a BOOKS AND PUBLICATIONS	56,193.	50,291.	3,916.	1,986.
b PAYROLL PROCESSING	18,248.	7,587.	10,258.	403.
c STAFF DEVELOPMENT	6,466.	3,322.	3,144.	
d DUES AND SUBSCRIPTIONS	1,470.		1,470.	
e All other expenses	4,123.		4,123.	
25 Total functional expenses. Add lines 1 through 24e	2,184,871.	1,544,530.	449,951.	190,390.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	1,536,716.	2	2,932,211.
	3 Pledges and grants receivable, net	2,277,414.	3	2,603,780.
	4 Accounts receivable, net	6,850.	4	9,521.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	38,026.	9	26,042.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 727,663.		
	b Less: accumulated depreciation	10b 373,164.	121,547.	10c 354,499.
	11 Investments - publicly traded securities	2,499,242.	11	2,242,281.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	544,134.
	15 Other assets. See Part IV, line 11	54,567.	15	54,567.
16 Total assets. Add lines 1 through 15 (must equal line 33)	6,534,362.	16	8,767,035.	
Liabilities	17 Accounts payable and accrued expenses	96,004.	17	131,102.
	18 Grants payable		18	
	19 Deferred revenue	36,094.	19	28,860.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	288,195.	25	820,403.
	26 Total liabilities. Add lines 17 through 25	420,293.	26	980,365.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	3,699,405.	27	5,165,390.
	28 Net assets with donor restrictions	2,414,664.	28	2,621,280.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	6,114,069.	32	7,786,670.
	33 Total liabilities and net assets/fund balances	6,534,362.	33	8,767,035.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,073,630.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,184,871.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,888,759.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,114,069.
5	Net unrealized gains (losses) on investments	5	-216,158.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7,786,670.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1101699.	1374043.	2245779.	3436353.	3537792.	11695666.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1101699.	1374043.	2245779.	3436353.	3537792.	11695666.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5118960.
6 Public support. Subtract line 5 from line 4.						6576706.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	1101699.	1374043.	2245779.	3436353.	3537792.	11695666.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,667.	818.	1,731.	1,437.	73,980.	87,633.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,310.	3,211.	1,039.	1,319.	226.	7,105.
11 Total support. Add lines 7 through 10						11790404.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	55.78	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	38.08	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

NATIONAL COUNCIL OF NONPROFITS

Employer identification number

52-1689643

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NATIONAL COUNCIL OF NONPROFITS	Employer identification number 52-1689643
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>3,236,004.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>100,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>80,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL COUNCIL OF NONPROFITS	Employer identification number 52-1689643
---	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization NATIONAL COUNCIL OF NONPROFITS	Employer identification number 52-1689643
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization: NATIONAL COUNCIL OF NONPROFITS
Employer identification number: 52-1689643

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	23,467.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	24,225.													
c Total lobbying expenditures (add lines 1a and 1b)	47,692.													
d Other exempt purpose expenditures	2,137,179.													
e Total exempt purpose expenditures (add lines 1c and 1d)	2,184,871.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	259,244.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	64,811.													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	234,223.	243,510.	253,835.	259,244.	990,812.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,486,218.
c Total lobbying expenditures	66,691.	190,457.	62,063.	47,692.	366,903.
d Grassroots nontaxable amount	58,556.	60,878.	63,459.	64,811.	247,704.
e Grassroots ceiling amount (150% of line 2d, column (e))					371,556.
f Grassroots lobbying expenditures	31,608.	103,395.	29,612.	23,467.	188,082.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL OF NONPROFITS; Employer identification number: 52-1689643

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, acquired after 2006), and questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures, and a table for revenue and assets included.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		284,981.	213,736.	71,245.
d Equipment		145,784.	127,292.	18,492.
e Other		296,898.	32,136.	264,762.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				354,499.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	820,403.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,864,456.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-216,158.
b	Donated services and use of facilities	2b	26,000.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-190,158.
3	Subtract line 2e from line 1	3	4,054,614.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,016.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	19,016.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	4,073,630.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,191,855.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	26,000.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	26,000.
3	Subtract line 2e from line 1	3	2,165,855.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,016.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	19,016.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	2,184,871.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE COUNCIL EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS BASED ON A MORE-LIKELY-THAN-NOT RECOGNITION STANDARD. IF THAT THRESHOLD IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. IF APPLICABLE, THE COUNCIL RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE. TAX YEARS FROM INCEPTION TO 2019 THROUGH THE CURRENT YEAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization NATIONAL COUNCIL OF NONPROFITS	Employer identification number 52-1689643
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CHARLES T. DELANEY PRESIDENT & CEO	(i)	346,070.	50,000.	0.	15,250.	19,128.	430,448.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DAVID L. THOMPSON VP OF PUBLIC POLICY	(i)	211,900.	12,440.	0.	11,255.	13,273.	248,868.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) RICHARD COHEN CHIEF OPERATING OFFICER	(i)	165,907.	19,100.	0.	9,253.	1,837.	196,097.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

NATIONAL COUNCIL OF NONPROFITS

Employer identification number

52-1689643

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OUR STATE AND NATIONAL NETWORKS.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

PUBLIC POLICY/ADVOCACY - THE NATIONAL COUNCIL OF NONPROFITS (NCN) WORKS WITH CHARITABLE NONPROFITS TO CHAMPION THE PUBLIC GOOD, IMPROVING LIVES AND COMMUNITIES THROUGH OUR ADVOCACY AND PUBLIC POLICY WORK AT THE FEDERAL, STATE, AND LOCAL LEVELS AND BY BUILDING THE CAPACITY OF NONPROFITS TO ENGAGE IN EVERYDAY ADVOCACY. WE CONSISTENTLY DELIVER THE POLICY ANALYSIS AND EFFECTIVE STRATEGIES ON WHICH THE NONPROFIT SECTOR RELIES.

OUR DISTINCTIVE INTEGRATED APPROACH TO PUBLIC POLICY ENABLES US TO RECOGNIZE EMERGING PATTERNS, IDENTIFY OPPORTUNITIES AND THREATS OF GREATEST RELEVANCE TO CHARITABLE NONPROFITS, BUILD ON SUCCESSES THROUGHOUT THE COUNTRY, AND CHALLENGE FLAWED POLICY PROPOSALS WITH DATA, EXPERIENCES, AND REAL-WORLD CONTEXT. THROUGH DIRECT ADVOCACY, BEHIND-THE-SCENES ACTION, AND OUR WORK WITH MAINSTREAM MEDIA, WE ENSURE A STRONG NONPROFIT PRESENCE BEFORE THE FEDERAL GOVERNMENT, IN STATE CAPITALS, AND AT CITY HALLS.

THROUGH OUR CORE NETWORK OF STATE ASSOCIATIONS OF NONPROFITS AND THEIR MORE THAN 25,000 NONPROFIT MEMBERS IN LOCAL COMMUNITIES ACROSS THE COUNTRY, WE LEVERAGE OUR UNIQUE POSITION AS THE ONLY ENTITY NATIONWIDE THAT MONITORS POLICY MATTERS OF IMPORTANCE TO ALL CHARITABLE AND PHILANTHROPIC ORGANIZATIONS ACROSS THE COUNTRY AND THEN ENGAGES ON

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

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CHALLENGES AND OPPORTUNITIES BOTH VERTICALLY (LOCAL, STATE, FEDERAL) AND HORIZONTALLY (LEGISLATIVE, EXECUTIVE, JUDICIAL). OUR ROBUST NETWORK ALLOWS US TO STAY INFORMED ABOUT WHAT'S HAPPENING ON THE GROUND, DISTRIBUTE INFORMATION, AND MOBILIZE ORGANIZATIONS FOR SYSTEMIC CHANGE. WE IDENTIFY POLICY TRENDS EMERGING IN THE FIELD AND ACROSS STATE LINES, PLUS WE SUPPORT NONPROFITS IN BUILDING THEIR CAPACITY TO ENGAGE IN EVERYDAY ADVOCACY THAT ADVANCES THEIR MISSIONS.

IN 2022, WE CONTINUED TO CONCENTRATE HEAVILY ON THREE INTERRELATED ISSUES: 1) EXPANDING THE AMOUNT OF FINANCIAL RESOURCES AVAILABLE TO SUPPORT THE FRONTLINE WORK OF NONPROFITS RESPONDING TO COVID BY ENSURING THAT CHARITABLE NONPROFITS COULD RECEIVE FUNDING FROM THE AMERICAN RESCUE PLAN ACT (ARPA); 2) WORKING WITH THE NONPROFIT COMMUNITY TO IDENTIFY HOW NONPROFITS COULD ACCESS AND USE THE BENEFITS SECURED THROUGH RELIEF AND RECOVERY LEGISLATION AND REGULATIONS; AND 3) IDENTIFYING AND ADDRESSING THE GROWING NONPROFIT WORKFORCE SHORTAGE, A CRISIS WHICH ULTIMATELY HURTS THE PUBLIC WHEN NONPROFITS CANNOT DELIVER ENOUGH SERVICES DUE TO LACK OF STAFFING.

IN OUR CONTINUING QUEST TO LEVERAGE SIGNIFICANT NEW RESOURCES FOR NONPROFITS TO HELP THEM SURVIVE THE ONGOING HEALTH AND ECONOMIC CRISES, WE CONTINUED WORKING CLOSELY WITH OUR COALITION PARTNERS TO ENSURE NONPROFITS COULD KEEP THEIR DOORS OPEN TO MEET THE SHARPLY HIGHER DEMAND FOR ASSISTANCE TO PEOPLE AS THE PANDEMIC DRAGGED ON.

IN 2022, NCN ENGAGED IN POLICY WORK VERTICALLY - AT THE FEDERAL, STATE, AND LOCAL LEVELS OF GOVERNMENTS. WE WORKED IN SEVERAL WAYS TO MAKE SURE CHARITABLE NONPROFITS WERE EXPLICITLY ELIGIBLE FOR FUNDING FROM ARPA'S

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\$350 BILLION IN RECOVERY FUNDS TO STATE, LOCAL, AND TRIBAL GOVERNMENTS THROUGH THE CORONAVIRUS STATE AND LOCAL FISCAL RELIEF FUND. RECOGNIZING THAT ELIGIBILITY FOR FUNDS WAS NO GUARANTEE THAT NONPROFITS WOULD RECEIVE ANY FUNDS, WE LAUNCHED A MAJOR AWARENESS INITIATIVE. IT BEGAN WITH OUR SPECIAL REPORT, "STRENGTHENING STATE AND LOCAL ECONOMIES IN PARTNERSHIP WITH NONPROFITS," AND WITH TWO UPDATED EDITIONS SINCE (MOST RECENTLY IN APRIL 2022). THE GOALS WERE TWOFOLD: FIRST, TO INSPIRE NONPROFITS AND POLICYMAKERS - PARTICULARLY THOSE SERVING LOW-INCOME AND UNDERSERVED COMMUNITIES - WITH IDEAS ON HOW TO TAP INTO THIS FUNDING, AND SECOND, TO PROVIDE SOLID PROOF THAT NONPROFITS COULD USE TO SHOW STATE AND LOCAL GOVERNMENTS THAT THEIR PROPOSALS ARE ALLOWABLE, SAFE, AND WISE INVESTMENTS. AFTER FOUNDATION-SERVING ORGANIZATIONS ASKED US TO PRESENT INFORMATION TO THEIR MEMBERS, WE ADDED A SPECIAL ANALYSIS IN OUR 2022 REPORT HIGHLIGHTING THE "ROLES FOR PHILANTHROPY" IN DEPLOYING THESE ONCE-IN-A-GENERATION FUNDS.

OUR NETWORK HAS BEEN ENGAGING WITH GOVERNMENTS ON A STATE-BY-STATE AND LOCALITY-BY-LOCALITY BASIS TO PROMOTE INVESTMENTS OF ARPA FUNDS IN THE WORK OF CHARITABLE NONPROFITS, AS SHOWN BY RECENT SUCCESSES IN - AMONG MANY OTHER PLACES - KENTUCKY, MICHIGAN, NEBRASKA, AND OKLAHOMA.

ADDING BILLIONS OF DOLLARS MORE TO THE RESOURCES WE LEVERAGED FOR NONPROFITS, WE CONTINUED IN 2022 TO PROMOTE THE EMPLOYEE RETENTION TAX CREDIT (ERTC), WHICH HAS BEEN A LIFELINE TO NONPROFITS SMALL AND LARGE.

THROUGH OUR CORE AND EXTENDED NATIONWIDE NETWORKS, WE LEARNED FROM FRONTLINE NONPROFITS IN 2021 THAT THEY WERE HAVING GREAT DIFFICULTY HIRING AND RETAINING STAFF, CAUSING A NATIONWIDE NONPROFIT WORKFORCE

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SHORTAGE CRISIS THAT LIMITS DELIVERING OF SERVICES TO THE PUBLIC AND STILL SHOWS NO SIGNS OF ABATING. THE PANDEMIC AND ECONOMIC CRISIS EXACERBATED LONGSTANDING PROBLEMS FOR NONPROFITS WITH GOVERNMENT GRANTS AND CONTRACTS NOT PAYING FOR THE FULL COSTS AND PAYING LATE. AT THE SAME TIME, COMPETITION FOR WORKERS INCREASED AS A RESULT OF FOR-PROFIT ENTITIES OFFERING HIGHER COMPENSATION, WHILE BARRIERS LIKE HEALTH INEQUITIES AND CHILDCARE SHORTAGES WORSENER. WE CONDUCTED A NATIONWIDE SURVEY TO DOCUMENT, EXPLORE, AND UNDERSTAND THE DEPTH OF THE CRISIS. TO CALL ATTENTION TO THE GROWING CRISIS, WE PUBLISHED AN UPDATED SPECIAL REPORT IN JULY 2022 WITH NEW INSIGHTS. OUR REPORTS, WHICH EXPLAINED THE IMPACT OF THE CRISIS ON NONPROFIT MISSIONS AND IDENTIFIED 10 POLICY SOLUTIONS, CONTINUE TO GARNER SUBSTANTIAL MEDIA COVERAGE. THIS ONGOING CRISIS IS HURTING THE PUBLIC: NONPROFITS THAT DON'T HAVE ENOUGH EMPLOYEES CANNOT DELIVER THE NEEDED LEVEL OF SERVICES TO PEOPLE SEEKING HELP - AND MAY BE FORCED TO STOP DELIVERING THOSE SERVICES ENTIRELY.

AS THE PUBLIC'S DEMAND FOR NONPROFIT SERVICES CONTINUED TO RISE AND RESOURCES AVAILABLE TO NONPROFITS BEGAN TO DECLINE, THE NONPROFIT WORKFORCE SHORTAGE CRISIS BECAME A CENTRAL ORGANIZING PRINCIPLE FOR OUR POLICY WORK IN 2022. TO GET THE NONPROFIT COMMUNITY ON THE PROVERBIAL SAME PAGE, WE CRAFTED AND THEN WORKED WITH PARTNER ORGANIZATIONS TO FINALIZE A LETTER ON BEHALF OF NONPROFITS TO CONGRESS AND PRESIDENT BIDEN OFFERING POLICY SOLUTIONS TO REDUCE THE WORKFORCE SHORTAGE FROM MULTIPLE ANGLES BY INVESTING IN THE UNIQUE ROLE OF NONPROFITS IN REBUILDING THE ECONOMY AND STRENGTHENING COMMUNITIES. MORE THAN 1,700 NONPROFITS FROM ALL 50 STATES AND D.C. SIGNED THE LETTER.

IN ADDITION TO OUR ADVOCACY THAT ENSURED THAT STATE, LOCAL, AND TRIBAL

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GOVERNMENTS CAN USE ARPA FUNDS TO SUPPORT NONPROFITS DIRECTLY AND CAN ALSO HIRE NONPROFITS TO PROVIDE SERVICES TO OTHERS, THE SOLUTIONS TO THE NONPROFIT WORKFORCE SHORTAGE CRISIS THAT WE PROMOTED INCLUDED:

- WORKING WITH OUR NETWORK TO ADVANCE SOLUTIONS TO ANTIQUATED AND BROKEN GOVERNMENT-NONPROFIT GRANTMAKING AND CONTRACTING SYSTEMS, WITH RECENT PROGRESS IN SEVERAL STATES. EVERY POLICY IMPROVEMENT IN THIS AREA HELPS RELIEVE PRESSURE ON NONPROFITS AND HELPS THEM CONTINUE TO PROVIDE SERVICES.

- PROMOTING THE PUBLIC SERVICE LOAN FORGIVENESS (PSLF) TO NONPROFIT EMPLOYEES AND EMPLOYERS, AND ADVOCATING FOR IMPROVEMENTS TO THE PROGRAM. AS AN ESSENTIAL TOOL FOR NONPROFITS TO RECRUIT AND RETAIN TALENT, THE PSLF PROGRAM IS A PRIMARY SOLUTION TO THE NONPROFIT WORKFORCE SHORTAGE CRISIS.

- WORKING TO ADVANCE CHILDCARE INITIATIVES (SINCE OUR SURVEY IDENTIFIED CHILDCARE AS THE SECOND LARGEST FACTOR FUELING THE NONPROFIT WORKFORCE SHORTAGE) AND INCREASE THE VOLUNTEER MILEAGE RATE.

IN AUGUST 2022, WITH DEVASTATING NATURAL DISASTERS - FROM DEADLY FLOODS TO DROUGHTS TO WILDFIRES - HAPPENING ACROSS THE COUNTRY, WE DELIVERED A LETTER TO CONGRESS AND THE PRESIDENT ON BEHALF OF OUR NATIONWIDE COALITION, CALLING FOR LEGISLATION TO HELP LOCAL CHARITIES ADDRESS URGENT LOCAL NEEDS.

IN 2022, NCN ALSO CONTINUED TO ENGAGE ON POLICY MATTERS HORIZONTALLY - IN THE LEGISLATIVE, EXECUTIVE, AND JUDICIAL BRANCHES OF GOVERNMENTS.

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FOR INSTANCE, IN THE LEGISLATIVE BRANCH, WE LOBBIED CONGRESS, PLUS WE WERE INVITED TO SHARE OUR EXPERTISE THROUGH, FOR EXAMPLE, TESTIMONY TO THE OKLAHOMA LEGISLATURE AND THE BOSTON CITY COUNCIL. IN THE EXECUTIVE BRANCH, WE ADVOCATED IN THE REGULATORY ARENA THROUGH OUR WORK WITH THE TREASURY DEPARTMENT, AND WE COLLABORATED WITH THE CONGRESSIONAL RESEARCH SERVICE, FEDERAL RESERVE, GOVERNMENT ACCOUNTABILITY OFFICE, AND OFFICE OF MANAGEMENT AND BUDGET IN RESPONSE TO THEIR REQUESTS FOR OUR ASSISTANCE AND INSIGHTS.

FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:

COMMUNICATIONS - THE NATIONAL COUNCIL OF NONPROFITS IS THE TRUSTED GO-TO RESOURCE FOR AND ABOUT THE NONPROFIT SECTOR, PROVIDING PRACTICAL INFORMATION THAT NONPROFITS USE IN THEIR EVERYDAY OPERATIONS. IN ADDITION, OUR PUBLICATIONS ILLUMINATE FOR EVERYONE, FROM POLICYMAKERS TO JOURNALISTS TO EVERYDAY DONORS, THE CHALLENGES NONPROFITS FACE AND THE EXTENT TO WHICH THE PUBLIC GOOD DEPENDS UPON A FLOURISHING NONPROFIT SECTOR. ALL OUR STRATEGIC INITIATIVES STRIVE TO RAISE PUBLIC AWARENESS ABOUT NONPROFITS AND THEIR ROLE: WHAT THEY ARE, WHAT THEY DO, AND HOW THEIR ACTIONS AS PROBLEM SOLVERS BENEFIT INDIVIDUALS AND COMMUNITIES.

OUR STRATEGIC AND STEADY WORK OVER SEVERAL YEARS HAS RESULTED IN THE GRADUAL EXPANSION OF THE CONTEXTS IN WHICH CHARITABLE NONPROFITS ARE BEING COVERED BY THE MEDIA. NONPROFITS ARE INCREASINGLY SEEN AS A MAJOR INDUSTRY THAT MERITS ATTENTION FROM REPORTERS COVERING CAPITOL HILL, FINANCE, EMPLOYMENT, AND THE ECONOMY, FOR EXAMPLE. WHILE THIS WORK CONTINUES, WE VIEW THESE SHIFTS AS SIGNIFICANT PROGRESS.

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THE NATIONAL COUNCIL OF NONPROFITS UTILIZES MULTIPLE COMMUNICATIONS VEHICLES TO SPREAD TRUSTED INFORMATION. FOR INSTANCE, IN 2022, WE WELCOMED 1.5 MILLION UNIQUE VISITORS TO OUR WEBSITE, WWW.COUNCILOFNONPROFITS.ORG, WHICH WE UPDATE DAILY AND HAS BEEN ONE OF THE PRIMARY SOURCES OF INFORMATION AND GUIDANCE FOR THE NONPROFIT SECTOR ON RESPONDING TO THE COVID-19 CRISIS.

THROUGH OUR WEBSITE, OUR BLOG, OUR BI-WEEKLY POLICY E-NEWSLETTER, "NONPROFIT ADVOCACY UPDATES" (WITH MORE THAN 41,000 SUBSCRIBERS AND RECENTLY RENAMED AS "NONPROFIT CHAMPION"), AND OUR MONTHLY OPERATIONS/CAPACITY BUILDING E-NEWSLETTER, "NONPROFIT KNOWLEDGE MONTHLY" (WITH MORE THAN 36,000 SUBSCRIBERS, ALSO RENAMED IN 2023, TO "NONPROFIT ESSENTIALS"), IN 2022 NCN PROVIDED TIMELY, PRACTICAL INFORMATION TO NONPROFIT STAFF MEMBERS, BOARD MEMBERS, DONORS, JOURNALISTS, GOVERNMENT EMPLOYEES AND OFFICIALS, ACCOUNTANTS, ATTORNEYS, CONSULTANTS, ACADEMICS, AND OTHERS IN ALL 50 STATES AND DC. THE 37 REGULAR EDITIONS OF THE TWO NEWSLETTERS EVERY YEAR, PLUS OCCASIONAL SPECIAL EDITIONS, HELP SPREAD INFORMATION, PROVIDE A VEHICLE TO GATHER INFORMATION FROM THE FIELD, OFFER SENSE-MAKING, AND GIVE PERSPECTIVE.

TO INFORM THE PUBLIC AND INCREASE CHARITABLE GIVING TO NONPROFITS IN LOCAL COMMUNITIES, WE ACTIVELY ENGAGED WITH MAINSTREAM MEDIA. SUCCESSFUL ENGAGEMENT WITH THE MEDIA RESULTS IN PROPERLY FRAMED COVERAGE THAT ADVANCES NONPROFIT MESSAGING, REGARDLESS OF WHETHER WE ARE REFERENCED BY NAME. REPORTERS FROM THE ASSOCIATED PRESS, BLOOMBERG, CBS, THE NEW YORK TIMES, POLITICO, TAX ANALYSTS, THE WALL STREET JOURNAL, WASHINGTON POST, AND MANY OTHER PRINT AND BROADCAST NEWS

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OUTLETS REGULARLY CALL ON OUR EXPERTS TO DISCUSS NONPROFIT OPERATIONS AND THE IMPACTS OF PUBLIC POLICY PROPOSALS ON THE WORK OF NONPROFITS. PRESS INQUIRIES CONTINUED AT A HIGH RATE IN 2022. WE WERE INTERVIEWED, QUOTED, OR OUR ADVOCACY WORK AND PUBLICATIONS CITED HUNDREDS OF TIMES DURING THE YEAR, IN DOZENS OF DIFFERENT PUBLICATIONS, NATIONAL AND LOCAL, PRINT, TELEVISION, AND RADIO.

AS ONE EXAMPLE OF OUR MULTI-DIMENSIONAL WORK TO INFORM NONPROFITS, POLICYMAKERS, AND THE PUBLIC, WE RAMPED UP OUR INFORMATION CAMPAIGN TO HELP NONPROFIT EMPLOYEES APPLY FOR THE LIMITED PUBLIC SERVICE LOAN FORGIVENESS (PSLF) WAIVER AS THE OCTOBER 31, 2022 DEADLINE APPROACHED. TO ENCOURAGE BORROWERS TO APPLY FOR THE WAIVER BEFORE THE DEADLINE, AND TO HELP THEIR NONPROFIT EMPLOYERS HELP THEM, WE WORKED CLOSELY WITH THE PSLF COALITION, THE U.S. DEPARTMENT OF EDUCATION, AND MANY OTHER PARTNERS.

WE ISSUED NUMEROUS CALLS TO ACTION THROUGH OUR NEWSLETTERS AND THROUGH SPECIAL EMAIL BLASTS TO 40,000+ SUBSCRIBERS, SHARING CRITICAL INFORMATION TAILORED FOR BOTH NONPROFIT EMPLOYERS AND BORROWERS. WE CONVENED RESPECTED EXPERTS FOR A FREE NATIONWIDE WEBINAR, "EVERYTHING NONPROFIT EMPLOYEES NEED TO KNOW ABOUT PUBLIC SERVICE LOAN FORGIVENESS." NEARLY 2,000 PEOPLE REGISTERED AND HUNDREDS MORE VIEWED THE VIDEO RECORDING.

IN PARTNERSHIP WITH THE U.S. DEPARTMENT OF EDUCATION, WE CREATED PSLF EXPLAINER VIDEOS IN BOTH ENGLISH AND SPANISH TO HELP PEOPLE UNDERSTAND HOW EASY THE PROCESS WAS. DOZENS OF ORGANIZATIONS CIRCULATED OUR MESSAGES. WHEN THE DOE RELEASED FINAL REGULATIONS ON STUDENT LOAN

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PROGRAMS INCLUDING THE PSLF, WE IMMEDIATELY PUBLISHED NEW GUIDANCE AND MATERIALS FOR NONPROFIT STAFF AND EMPLOYERS. ALL WERE WIDELY READ AND CIRCULATED. BY THE END OF 2022, MORE THAN 360,000 BORROWERS IN PUBLIC SERVICE JOBS HAD QUALIFIED FOR \$24 BILLION IN DEBT FORGIVENESS, ACCORDING TO THE U.S. DEPARTMENT OF EDUCATION.

IN NOVEMBER, NEARLY 400 PEOPLE REGISTERED FOR OUR WEBINAR "FEDERAL MID-TERM ELECTIONS: IMPACT ON CHARITABLE NONPROFITS," AND MORE THAN 150 PEOPLE WATCHED THE RECORDING LATER.

TO ENSURE WE ARE CONTINUING TO PROVIDE THE TRUSTWORTHY GUIDANCE AND ACCURATE RESOURCES FOR WHICH NONPROFITS RELY ON US, IN 2022 WE CONDUCTED A THOROUGH AUDIT OF ALL PAGES ON OUR MAIN WEBSITE AND DETERMINED WHETHER EACH PAGE SHOULD BE CUT, UPDATED, OR LEFT AS IS. THIS PROCESS INCLUDED REVIEWING MORE THAN 400 INDIVIDUAL WEB PAGES ON TOPICS SUCH AS TRENDS AND POLICY ISSUES, NONPROFIT OPERATIONS, DATA AND RESEARCH ON THE SECTOR, AND MUCH MORE.

OUR SPECIAL "NONPROFIT IMPACT MATTERS" REPORT, LAUNCHED IN 2019, CONTINUED TO TELL THE STORY OF THE NONPROFIT COMMUNITY FROM THE NONPROFIT PERSPECTIVE ON A NATIONWIDE AND SECTOR-WIDE BASIS FOR THE FIRST TIME. TO KEEP DATA FRESH, WE FREQUENTLY UPDATE THE MICROSITE HOUSING THE REPORT, WWW.NONPROFITIMPACTMATTERS.ORG, WITH THE LATEST RESEARCH AND CURATED REPORTS ON THE SECTOR. IN 2022, MORE THAN 19,000 USERS VISITED THE REPORT TO GAIN BASIC INFORMATION AND PRACTICAL INSIGHTS ABOUT AMERICA'S CHARITABLE NONPROFITS.

WE INCREASINGLY ENGAGE IN DATA COLLECTION, CURATION, AND ANALYSIS, BOTH

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DIRECTLY (SUCH AS THE "NONPROFIT WORKFORCE SHORTAGE" SURVEY AND REPORT DISCUSSED IN THE PUBLIC POLICY/ADVOCACY SECTION ABOVE) AND WHEN OTHERS REQUEST OUR ASSISTANCE. IN 2022, RESEARCHERS FROM THE FEDERAL RESERVE ONCE AGAIN ASKED FOR OUR HELP IN DEVELOPING, DISTRIBUTING, AND ANALYZING RESPONSES TO ITS NATIONWIDE SURVEY OF HOW COVID WAS IMPACTING LOW-TO-MEDIUM-INCOME COMMUNITIES AND THE ENTITIES THAT SERVE THEM. THE FEDERAL RESERVE'S RESULTING REPORT DOCUMENTED THAT 70% OF ORGANIZATIONS REPORTED HIGHER DEMANDS FOR THEIR SERVICES IN 2022 THAN IN 2021, AND 43% REPORTED SIGNIFICANTLY HIGHER DEMANDS.

THE RESOURCES WE CREATE AND SHARE STRENGTHEN THE CAPACITIES OF INDIVIDUAL NONPROFITS AND RAISE AWARENESS ABOUT SECTOR-WIDE ISSUES IMPACTING SUSTAINABILITY AND MISSION EFFECTIVENESS. FOR EXAMPLE, WE CONTINUED TO EXPAND AND REFINE OUR FOCUS ON DIVERSITY, EQUITY, AND INCLUSION IN 2022.

ADDITIONALLY, NATIONAL COUNCIL OF NONPROFITS STAFF MEMBERS DELIVERED SPEECHES, PRESENTATIONS, AND WEBINARS ACROSS THE COUNTRY (STILL MOSTLY REMOTELY IN 2022, DUE TO COVID), FOR NONPROFIT, CORPORATE, GOVERNMENT, AND FOUNDATION GROUPS, ON A WIDE VARIETY OF TOPICS FROM ADVOCACY AND PUBLIC POLICY TO ETHICS AND LEADERSHIP.

FORM 990, PART III, LINE 4C, DESCRIPTION OF PROGRAM SERVICE:

NETWORK SUPPORT - AT THE NATIONAL COUNCIL OF NONPROFITS, TO ACHIEVE OUR VISION OF A CONNECTED AND POWERFUL NONPROFIT COMMUNITY CHAMPIONING THE PUBLIC GOOD, WE BEGIN BY CONNECTING NONPROFITS. WE DO OUR WORK PRIMARILY WITH AND THROUGH OUR UNIQUE NETWORKS, COMPOSED OF OUR MEMBER STATE ASSOCIATIONS OF NONPROFITS, THEIR MEMBERS, AND OUR STATE POLICY

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ALLY MEMBERS, COLLECTIVELY CREATING THE LARGEST NETWORK OF NONPROFITS IN NORTH AMERICA. BECAUSE OUR HIGH IMPACT BEGINS WITH A STRONG CORE NETWORK, WE WORK IN COUNTLESS WAYS TO INCREASE THE STRENGTH, REACH, AND EFFECTIVENESS OF OUR DIRECT MEMBERS TO SERVE CHARITABLE NONPROFITS. IN 2022 WE DESIGNED AND SECURED RESOURCES FOR A NEW NETWORK-STRENGTHENING INITIATIVE, LEADING FROM STRENGTH.

AS PART OF OUR CONNECTING WORK TO SUPPORT OUR CORE NETWORK, WE COORDINATE MANY COMMON ACTIVITIES OF THE STATE ASSOCIATION NETWORK AS WELL AS IDENTIFY EMERGING TRENDS, SHARE PROVEN PRACTICES, AND PROMOTE SOLUTIONS THAT BENEFIT ALL CHARITABLE NONPROFITS AND THE PEOPLE AND COMMUNITIES THEY SERVE.

EVEN UNDER THE STRESSES OF THE CONTINUING COVID-19 CRISIS, ALL OUR MEMBERS RENEWED THEIR MEMBERSHIP IN 2022, DEMONSTRATING THEIR RECOGNITION OF THE VALUE IN BEING PART OF THE NETWORK. WE WELCOMED NEW MEMBERS IN IOWA, SOUTH DAKOTA, AND VIRGINIA, BRINGING OUR DIRECT MEMBERSHIP TO 51 STATEWIDE AND REGIONAL ORGANIZATIONS, AND RETAINED OUR "STATE POLICY ALLIES," WHICH ARE NATIONAL NONPROFITS WITH STATE POLICY OPERATIONS, SUCH AS MEALS ON WHEELS AND YMCA USA.

IN ADDITION TO DOZENS OF NETWORK POLICY CALLS, WE HELD DOZENS OF OTHER NETWORK CALLS SPANNING THE COUNTRY TO SUPPORT INFORMATION EXCHANGES AND PROMOTE PEER LEARNING ON OPERATIONAL MATTERS SUCH AS COMPENSATION AND BENEFITS REPORTS, CRM/DATABASES, DATA EQUITY, HYBRID EVENTS, MEASURING MEMBER ENGAGEMENT, AND MORE. BECAUSE OF UNUSUALLY HIGH TURNOVER WITHIN THE NETWORK (AS ELSEWHERE), WE INSTITUTED A SERIES OF VIRTUAL "MEET & GREETINGS" IN EARLY 2022, CONVENING NETWORK-WIDE COHORTS SUCH AS

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COMMUNICATIONS, MEMBERSHIP, AND "TRAINING TITANS" SO MEMBERS COULD GET TO KNOW EACH OTHER AND SHARE COMMON CHALLENGES, SOLUTIONS, AND INITIATIVES ACROSS STATE LINES.

AFTER CONSULTING WITH OUR NETWORK AND OUR BOARD ABOUT PANDEMIC-RELATED HEALTH AND SAFETY CONCERNS, WE HELD OUR ANNUAL NETWORK LEARNING CONFAB AND LOBBY DAY IN PERSON IN JUNE 2022 - FOR THE FIRST TIME IN THREE YEARS. RIGOROUS HEALTH AND SAFETY PROTOCOLS, COMBINED WITH OUR MEMBERS' WISH TO BE TOGETHER, INSPIRED HIGH ATTENDANCE. LOBBY DAY 2022 WAS ALSO SUCCESSFUL. THIS ANNUAL EVENT BUILDS RELATIONSHIPS AND THE REPUTATION OF OUR NETWORK'S LEADERS SO WHEN A CRISIS EMERGES, POLICYMAKERS AND NONPROFITS ARE ASKING FOR HELP FROM PEOPLE THEY KNOW, NOT FROM STRANGERS. THE COORDINATED MESSAGES AND MEETINGS ALLOW US TO ADVANCE OUR POLICY ISSUES, GATHER INTELLIGENCE, AND TROUBLESHOOT.

OUR BOARD OF DIRECTORS CONTINUED ITS WORK TO CLARIFY ITS OWN INTERNAL DE&I WORK AND TO HELP PROVIDE DIRECTION TO THE STAFF. WE CONTINUED OUR WORK TO INCORPORATE OUR DE&I PRINCIPLES INTO ALL BOARD POLICIES (COMPRISING MORE THAN 20 POLICIES, PLUS THE BYLAWS). TO GUIDE CONSISTENCY, OUR BOARD AND STAFF CREATED AN "EQUITY SCREEN" TOOL TO EQUIP EACH PERSON WITH AN EQUITY LENS AS THEY REVIEW THE PROVISIONS IN THE BYLAWS AND POLICIES. OUR BOARD'S MEMBERSHIP COMMITTEE ALSO CONTINUED ITS WORK TO IDENTIFY AND SHARE RACIAL EQUITY PROGRAMS ACROSS OUR NETWORK.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LEGISLATIVE/LOBBYING ACTIVITIES - THE NATIONAL COUNCIL OF NONPROFITS EXERCISES THE FIRST AMENDMENT AND STATUTORY RIGHTS ENJOYED BY

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CHARITABLE NONPROFITS TO PETITION GOVERNMENTS BY ENGAGING IN DIRECT AND GRASSROOTS LOBBYING TO PROMOTE LEGISLATION THAT SUPPORTS THE WORK OF THE NONPROFIT COMMUNITY AND OPPOSE PROPOSALS THAT WOULD HINDER THE ABILITY OF NONPROFITS TO IMPROVE THE QUALITY OF LIFE FOR INDIVIDUALS AND COMMUNITIES.

THE NATIONAL COUNCIL OF NONPROFITS HAS ELECTED TO APPLY THE COST-EXPENDITURE STANDARDS AVAILABLE UNDER SECTION 501(H) OF THE INTERNAL REVENUE CODE BECAUSE THAT SECTION PROVIDES CHARITABLE NONPROFIT ORGANIZATIONS WITH CLEAR AND OBJECTIVE GUIDELINES FOR ENSURING FULL COMPLIANCE WITH THE LAW AND THEIR RIGHTS AND OBLIGATIONS TO PURSUE THEIR MISSIONS THROUGH ADVOCACY. THE NATIONAL COUNCIL OF NONPROFITS AND ITS STAFF COMPLY IN ALL RESPECTS WITH FEDERAL LOBBYING DISCLOSURE LAWS.

EXPENSES \$ 47,692. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION MADE REVISIONS TO ITS BYLAWS THAT AFFECTS THE INDEMNIFICATION OF ITS DIRECTORS, OFFICERS, EMPLOYEES AND OTHER AGENTS.

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERS OF THE BOARD OF DIRECTORS ARE ELECTED EACH YEAR BY FULL-STATUS STATE ASSOCIATION MEMBERS IN GOOD STANDING.

FORM 990, PART VI, SECTION A, LINE 7A:

ONLY STATE ASSOCIATION MEMBERS SHALL HAVE THE RIGHT TO VOTE ON THE ELECTION OF DIRECTORS, AND AS PROVIDED BY THE D.C. CODE ON ANY AMENDMENT TO THE ARTICLES OF INCORPORATION, ON THE DISPOSITION OF ALL OR SUBSTANTIALLY ALL

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OF THE CORPORATION'S ASSETS, OR TO APPROVE ANY MERGER, CONSOLIDATION, OR DISSOLUTION. OTHER RIGHTS OF MEMBERS ARE DETERMINED BY THE BOARD OF DIRECTORS OF THE NATIONAL COUNCIL OF NONPROFITS FROM TIME TO TIME.

FORM 990, PART VI, SECTION A, LINE 7B:

THE EXECUTIVE COMMITTEE, A STANDING COMMITTEE OF THE BOARD, HAS THE AUTHORITY TO MAKE DECISIONS ON BEHALF OF THE BOARD OF DIRECTORS ON ADMINISTRATIVE MATTERS AND TIME-CRITICAL MATTERS THAT ARISE BETWEEN BOARD MEETINGS WITH THE EXCEPTION OF ACTIONS RESERVED FOR MEMBERS OF THE CORPORATION, AND THE AMENDMENT OF BYLAWS, APPROVAL OF THE ANNUAL BUDGET AND IRS FORM 990, THE HIRING AND RELEASE OF THE CHIEF EXECUTIVE OFFICER, AND THE RECEIPT OF THE ANNUAL AUDIT, WHICH ARE RESERVED FOR THE FULL BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

ANNUALLY, THE ORGANIZATION'S FINANCIAL AUDIT AND DRAFT FORM 990 ARE REVIEWED BY THE AUDIT COMMITTEE FOR APPROVAL, THEN PRESENTED TO THE BOARD OF DIRECTORS FOR FINAL REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, THE BOARD AND STAFF REVIEW AND DISCUSS THE CONFLICT OF INTEREST POLICY AND EACH BOARD AND STAFF MEMBER COMPLETES A CONFLICT DISCLOSURE QUESTIONNAIRE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PRESIDENT & CEO'S COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS AFTER A REVIEW OF COMPARABLE DATA.

FORM 990, PART VI, SECTION C, LINE 19:

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THE ORGANIZATION PROVIDES DOCUMENTS IT IS LEGALLY REQUIRED TO MAKE PUBLICLY AVAILABLE VIA ITS WEBSITE AND UPON REQUEST.

Multiple horizontal lines for additional text entry.